St. Edward's Episcopal Church
Lancaster, Pennsylvania

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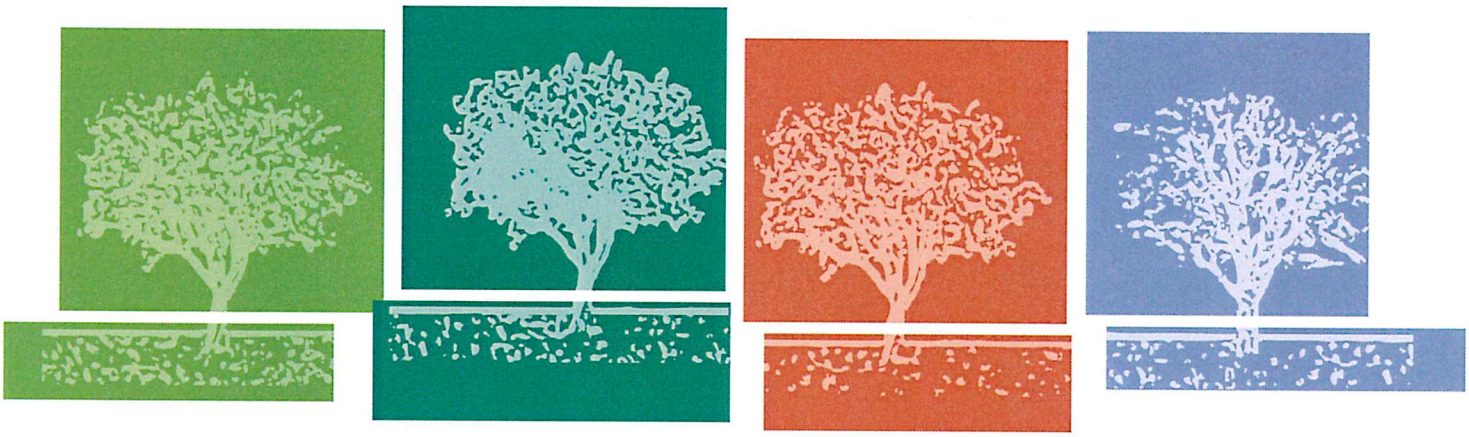
The Reverend Canon Stephen C. Casey, Rector
Brian Newsome, Senior Warden



ANNUAL MEETING

Sunday, February 25, 2018

10:30 a.m.

St. Edward's Episcopal Church
Lancaster, Pennsylvania

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BUDGET (insert):

- 2017-2018 Financial and Budget Report

Annual Meeting Agenda
St. Edward's Episcopal Church
25 February 2018

Opening Prayer	**Father Casey**
Welcome & Opening Remarks	**Father Casey**
Election of Vestry Members - Michael Freshwater - Mark Jakiel - Herb Johnston	
Finance Report/Vote to Receive 2018 Budget	**Matthew Sternberg**
Election of Delegates to Diocesan Convention - Ted Cardwell - Rayelenn Casey - Dina Carter Ishler - Susan Landin	**Father Casey**
Rector's Report to the Parish - Results of Vestry Election	**Father Casey**
Closing Prayer	**Father Casey**

VESTRY CANDIDATE BIOS

MICHAEL FRESHWATER

I was born and baptized an Episcopalian in Ohio. I have been a member of St. Edward's since the early 1990's. Having been a youth group leader through both my girl's formative years, I then became a charter member of the famous St. Edward's Praise Band. If you don't know me, on the second Sundays, you will spot me singing and playing the guitar next to Randy Westgate and Thomas Ishler in the praise band.

I retired in 2016 and work on various projects in my workshop, or you might see me giving tours part time at the Amish Farm and House on Route 30. My life partner is Deann Buffington. She lives in Lititz and is a member of Lititz Moravian Church. She will attend St. Edward's on holidays or take in a contemporary service once in a while with me. Likewise, if she is a reader during a service at LMC, I might attend service with her (especially if they are having the Moravian Love Feast - coffee and Moravian Sugar Cake). Our favorite time is spent with Alison and Mike and our two grandchildren, Nora age 2 and Colin, age 2 months. They live in the Princeton, New Jersey area. I also enjoy trail biking or sailing with my younger daughter, Jaime and her Mike, living in York.

I enjoy travelling and visiting far away places. We recently visited Paris and were stranded in Barcelona a few extra days when the Catalans held elections to secede from Spain. Other vacations are usually spent with my family who all live in Tucson.

I look forward to serving St. Edward's again and hope I can contribute back as much as St. Edward's has given me.

VESTRY CANDIDATE BIOS

MARK S. JAKIEL

I moved my family to Lancaster County in 1993 as Cargill Inc. bought Wilbur Chocolate. I was Cargill Cocoa Accountant Manager. I started coming to St. Edward's around 1996 to get back to my Episcopal upbringing for my family. I remember the welcoming committee (Barb Mahon and Jan Warshawsky) bringing a loaf of bread to my home in Landisville. I was attracted to the beautiful church and most importantly the community of our faith at St. Edward's.

I went through a divorce, losing my job, and my home in 1997 and St. Edward's was a large part in keeping me whole with my boys (Matthew, Scott and Sean). Married the love of my life on 8-11-2001, Barbara J. Reiner, and Chad became my stepson, so now I have four boys.

Now my ministry is to St. Edward's. I'm currently active in the finance committee for around 20 years, LEM, fundraising, men's breakfast cook, money counter, depositor, and part time usher. I served one tour on the vestry in early 2000's and one year as senior warden. I was fundraising committee chairmen for 11 years.

I currently work for Furst McNess as a Brewer's Grain marketing manager with 2 very large breweries and 2 smaller ones. I directly market the grain to dairy and beef herds in PA, VA, MD and WV. I bring a wide variety of experience and skills to St. Edward's and look forward to my second tour on vestry.

VESTRY CANDIDATE BIOS

HERB JOHNSTON

I was raised in the Abington area of suburban Philadelphia. I graduated with a BA degree from the University of Pennsylvania. I also served in the US Army Reserves.

My business career started with The 3M Company. In 1971 I and my family relocated to Lancaster for a business opportunity. Ultimately I retired from JJ Haines and Company in Baltimore, MD after 20 years of service. I was Vice President of Sales and Marketing as well of Strategic Planning and Acquisitions and Mergers.

It seems I had interest in doing service of different sorts. While in the suburban Philadelphia, I severed as President of the Erdenheim Civic Association. Here in Lancaster I was a board member and President of The Deerford North Condominium Association and also chaired a committee attempting to construct tennis courts in Manheim Township's Overlook Park. I also chaired a committee for a Judaical candidate running for a judgeship. Finally, I am a longtime member and past board member and President of the Lancaster Tennis and Yacht Club. And sadly, no, I do not own a yacht.

However I do play tennis and own a tennis racket.

I am single now and the father of two children Jennifer and Todd. Jennifer has 2 sons, Will and Alex. Todd has one son Cayce.

I grew up attending the Abington Presbyterian Church and thank that church for giving me my religious foundations. In 2012 I found St Edward's to be my new church home. I really enjoy the people of the church, the busyness of activities and outreach programs.

I look forward to serving you on our vestry.

RECTOR'S REPORT

Dear Members of St. Edward's:

When Rayelenn and I lived in England, I used to do far more walking than I do now. We lived in a beautiful part of the country, surrounded by hills and moors, dotted with the remains of Iron Age hill forts. There are four castles close by to where we lived, each one mentioned in Shakespeare, and all of this a mere five miles from the sea. Most weekends I would spend a day walking these hills and moors, sometimes alone, sometimes finding a companion along the way. And invariably, at some point, we would pause in our journey to look back and see how far we had journeyed together before considering which path we would now follow.

Each year the church gathers in community to reflect on our journey with God in Christ, to see how far we have walked and consider which path we might follow. In the context of a diocese we do this at our Diocesan Convention. Within the context of the parish, we do this at the Annual Meeting. Earlier this week I recovered the Annual Report for St. Edward's for 1997. In those days, the average weekly attendance at services was around 80 people. The parish had $12,196 in the bank, a mortgage of $260,000, was receiving a financial grant of $16,500 from the diocese, and was forecasting a deficit of around $14,000 for the year ahead.

Rayelenn and I arrived in 1998, and a summary of the budget you now have before shows that although the budget for 2018 is showing a modest deficit of around $17,000, the financial assets of the parish now amount to $163,252; instead of receiving a diocesan grant we are now one of the few congregations paying our full Fair Share to the Diocese of around $39,000. To all intents and purposes the parish is debt free; the mortgage is paid in full; we have added an additional parish hall to the campus; and the average weekly attendance has increased to around 155, from being a parish in 1997 that many people in the diocese were unaware of (me being one of them). By every measure one can use, St. Edward's is now considered a very healthy parish and among the top twenty congregations in the diocese. That's how far you have travelled in the past twenty years.

But this is no reason for complacency. If it has not occurred to you, the principal income for the church is derived from individual giving, and over the years, that has remained fairly constant. In fact, the giving for 2017 compared to 2016 was down by around $14,000 - not far from the deficit forecast for this coming year. Some of this can be attributed to parishioners dying, but most of it can be attributed to giving patterns throughout the church. When, twenty or thirty years ago, the church was the principal recipient of charitable giving, now we are more or less at the bottom of the list. What is also constant is that the bulk of the financial support of the parish comes from about ten percent of the total contributors. Putting numbers to that, in other words, there are about five people or so who give more than $5,000 per annum to the parish. The remainder gives less than two thousand, and the majority less than $1,500 or $1,000. In the mean time, costs are increasing.

This is why, in our diocese alone, where once 80% of congregations supported full-time clergy, now only 20% have full-time priests. Increasingly, churches can only survive if three things happen: membership increases; people increase their annual giving, and the church acquires a secondary source of income through investments and planned giving. These should be your next goals, as a community of faith and as individual members of it, for only you can affect these things.

A number of people have commented to me that Sunday attendance seems in decline. Actually, it depends on how you want to look at the figures. The average Sunday attendance at the 10:15 service does indeed seem to have dropped. Some of that can be attributed to an aging population and to deaths. The other side of that coin, however, indicates that attendance at the 8 am remains fairly constant, as does the contemporary service. This equates to an average Sunday attendance of around 123, essentially the same as that for 2016. If, on the other hand, one considers the average weekly attendance, taking into account all services of the church, including home communions, we find that the AWA for 2016 was 160, and 158 for 2017…very healthy indeed.

So rather than in decline, what this tells us is that people's church habits are changing, as anyone who attends the Wednesday noon-day service will attest. Last Wednesday the attendance at the noon-day service was 26, back in 1998, it was around 3. The lessons to be gained from this, of course are simple: increasing the giving to the church lies in your own hands; the same is true of attendance. If everyone who is listed in the parish directory were to attend church regularly, we would not be having this conversation. And there are two ways of increasing attendance: first, turn up, for when visitors see a full church, they are more likely to return. And second: invite a friend.

Way back in 1998, when Rayelenn and I came to St. Edward's, the majority of the membership of the parish were people who had helped start the congregation in 1981. They had a common vision, to help the church grow. Many of those "founding" members have moved on, either into the next world, or a different part of this one, and the membership of St. Edward's has changed. It is time for a new vision to be formed. St. Edward's has always been a congregation that looks outward. Some of the ministries that existed in 1997 still exist today: Krist Kindle, Jesse Tree Project, to name but two. To these ministries has been added the meal programme at Crispus Attucks, the Concert Committee programme, the Landisville Food Bank. Our building is in constant use: a narcotics recover group meets here on a weekly basis; the Lancaster Chamber Singers now use St. Edward's as their home base; the Convocation ALERT group meet here, as do the Lancaster Clericus. We have hosted diocesan conventions and convocation meetings as well as ordinations. St. Edward's is a busy parish.

What remains in my annual report is to thank all those people who have contributed to the health and welfare of this congregation. To the wardens, Brian Newsome and Camille Horine, and members of the vestry; to the chairs and members of the various commissions and ministries, especially the altar guild; to Matthew Sternberg and his financial committee for the work that they do; above all for Michelle Bentley, who does far more for this church than most of you appreciate. Support your wardens and vestry, for they have your best interests at heart. And most of all pray: pray for yourselves, your community, your parish and your diocese.

RECTOR'S REPORT (continued)

Now I commend you to God and to the Word of his grace, which is able to build you up and give you your heritage among all who are dedicated to him (Acts 20:32). And the blessing of God, Father, Son, and Holy Spirit, be with you, and sustain you and enfold you this day and always. Amen.

Annual meeting of St. Edward's
25th February, 2018

SENIOR WARDEN'S REPORT

With Father Stephen and Deacon Hank, the vestry met each month, with the exception of July and August, to coordinate the activities of our parish. Alongside Junior Warden Camille Hornine and Secretary Susan Landin served Herb Johnston, Meredith Aul, Dina Ishler, Bill Swiernik, Ray Kiefer, and Becky Troop.

The year was a busy one. Parishioners gave generously of their time and talents to organize annual programs that we cherish—the Silent Auction, the Fund Raising Supper, the Cookie Sale, the Jesse Tree project, and Krist Kindling, to name only a few. Several new initiatives, such as the Quilts of Valor, enriched our community. And we continued social outreach not only through the Jesse Tree project but also through support of the Landisville food bank and the Community Box: again, to mention just a couple of examples. The vestry is grateful to each and every individual who contributed to these programs and so many others. The ongoing work of our Christian Formation teachers, our choir, our musicians (including our Praise Band), and our altar guild have also made our parish the vibrant hub for worship and fellowship that it is.

The parish completed a number of substantial projects: updating the fire alarm system, installing a fireproof safe, repairing the heating system, cleaning the windows, and polishing the floors. The safety, security, and beauty of church facilities were thereby enhanced. We also reached an agreement with the Lancaster Chamber Singers, for whom St. Edward's will henceforth serve as home. In this manner, we have expanded our service to our neighbors.

The year was one of loss, too. Several members of our community passed away, and the bishop reassigned Deacon Hank Morrow to All Saints' in Hershey. Yet the way we pulled together to comfort grieving families and to say goodbye to the Morrows speaks volumes to the loving community that we have at St. Edward's.

After three years of service, Camille Horine will vacate her position on vestry. Brian Newsome completed his third year but has agreed to remain for one additional year. Due to personal circumstances, Ray Kiefer and Becky Troop resigned before the end of the year, but we are grateful for the service that they—and each member of the vestry—has provided.

SENIOR WARDEN'S REPORT (continued)

Three new vestry members will be elected to serve for three-year terms. Standing for election are Mike Freshwater, Mark Jakiel, and Herb Johnston. The latter filled a one-year term in 2018 and is now eligible for election to a three-year term.

Respectfully submitted,

Brian Newsome, Senior Warden

ADULT FELLOWSHIP

2017 started out with our Annual White Elephant party with many ugly gifts and good food and fellowship at the Radcliffe's house. Also at the Radcliffe's was the annual deck party in June.

As I have said before, the joy of this ministry is getting to know each other on an informal basis. Won't you please join us? Contact Elaine Radcliffe at 285-4912 or elainekr1@comcast.net

Respectfully submitted,

Elaine Radcliffe

ALTAR GUILD

The Altar Guild prepares the elements and the altar for all weekly and special services, cares for the linens, and maintains the inventory for worship. Additionally, the Guild oversees flowers and decorations for all services and special occasions in the sanctuary.

This essential ministry is especially challenged at this time by the need for more members. ***Please prayerfully consider becoming involved.*** Information and training are provided - no experience necessary! Men and women are welcome. You will always work with an experienced Altar Guild member.

If interested in learning more, please contact either one of us, the church office, or Father Casey.

Thank you to all who served so faithfully this past year.

Respectfully submitted,

Bev Hess and Julie Hoff, Co-chairs

CHOIR

Dear Parishioners of St. Edward's Episcopal Church:

It is with great joy that I present this music report to you as your parish choir director. We, the choir, are a very spritely bunch! We work hard to make music when we gather for rehearsal and worship (and yes, even at social occasions!). The choir truly does believe that "what we sing with our lips, we believe in our hearts and what we believe in our hearts we show forth in our daily lives" is important. The Love of Christ and the love we have for the St. Edward's Community is poured into each and every selection we sing. We also use this prayer as we minister to one another in the choir.

Looking to the future, we would like to increase the size of our group to include more voices of adults *and* young people. We endeavor to challenge ourselves to explore new repertoire to continue to enhance worship experiences at St. Edward's. The music ministry is also looking to expand to include a *Tone Chime Ensemble*. This new music ensemble would be for folks (folks of any age) interested in making a joyful noise and learning more about ringing in a *Tone Chime Ensemble* – no experience necessary for any music ensemble!

Below are a few highlights of the choir and other music happenings throughout 2017:

- Held weekly choir rehearsals, Thursdays at 7 p.m. at St. Edward's.
- Prepared and have presented numerous anthems, of varying genres/styles, with and without accompaniment.
- Used drums, tone chimes, as well as piano and organ to accompany the choir.
- Contribute weekly to the 10:15 a.m. Sunday services with music, hymns, responses, sung Psalms, Canticles, anthems and communion music.
- Introduced many new hymns and service music from the ***Hymnal 1982*** and ***Wonder, Love and Praise,*** as well as **Taize** music to the congregation.
- Prepared and lead hymns, service music, as well as presenting an anthem(s), for Maundy Thursday and Good Friday services.
- Prepared and lead hymns/anthems for the annual Lessons and Carols service.
- Prepared and presented prelude music, hymns, service music and an anthem for the Christmas Eve 8:00 and 10:30 p.m. services as well as music for Easter.
- Working together, the choir and praise band provide music for blended worship services, as well as the annual Bishop's visit, and at various times throughout the church year with combined group anthems.
- Ministered to families in our community through the singing of hymns and anthems at the funeral/memorial service of their loved ones.
- Our Praise Band, lead by Randy Westgate, provided music for our contemporary services throughout the year as well as the entire Christmas Eve service and a blended Palm Sunday service.
- Eric Laurie, our previous organist, provided prelude/postlude music, organ accompaniment for our congregational singing, choir anthems, and service music for our services.

CHOIR (continued)

- Carol Cotnoir, our associate organist, has graciously helped to fill the organist void since the departure of Eric Laurie. Prior, Carol also would fill in periodically throughout the year to provide organ accompaniment to our congregational and choir singing. Carol has been filling in as choir accompanist many rehearsals as well.
- Elaine Radcliffe graciously played many Second Sundays providing a piano solo as offertory music as well as playing for Christmas Eve. Elaine has graciously helped to fill the organist void since the departure of Eric Laurie by playing piano for Sunday morning services.
- Donna Burkholder and Jim Sauder have been our supply organists since September 2017.
- Held various concerts this year as part of our Cultural Events at St. Edward's.

I am looking forward to a fantastic 2018 as the choir, other musicians and I work together with you to enhance our worship experiences at St. Edward's!!

Blessings, Peace and Love to all of you.

Respectfully submitted,

Patrick Ishler, Choir Director
stedsmusicdirector@gmail.com
717-683-6886

CHRISTIAN FORMATION

As we continued to embrace our youth with the teachings of the Episcopal Church, we also reviewed and implemented more focused lessons that encourage the youth to listen and reflect on Biblical stories. While each teacher in this ministry has a unique style of instruction, all aim to show our youth how to follow the footsteps of Jesus Christ.

The guide for the curriculum in all grades except Pre-K is based on curriculum and lessons published by the Virginia Theological Seminary and The Episcopal Church Christian Formation tools and resources. Lessons for students in Pre-k were adapted from the Godly Play Foundation.

Of the youth who attend classes on a regular basis, the ages range from 3 to 17, thereby providing an interesting and mix and balance for group classes which are conducted four times throughout the church year. During these special sessions, teachers or members of the parish focus on special church seasons such as Advent, Lent, Easter, or on community-building activities.

Specific events included the following:

CHRISTIAN FORMATION (continued)

1. Youth continue to bring food donations to the altar on the fourth Sunday of the month for a blessing by Father Stephen. In addition, youth, often working with parish members, made notecards of cheer to be distributed to those who utilize food bank services. Beth Lynch continues to serve as a liaison between Social Outreach and Christian Formation.
2. A combined group of 18, consisting of youth and adults volunteered to work again at a community mission project, "Feed My Starving Children." Interest and concern for this program is spear-headed by Peg Reiley who is also leading the registration for 2018.
3. Patrick Ishler, choir director, worked with our youth to prepare them to perform a song for the parish in the spring. In addition, Patrick invited youth to practice and sing for the congregation during a service.
4. Youth and teachers from all grades joined in fellowship at the annual Christian formation picnic.
5. Youth participated in the church's annual Easter egg hunt.

Throughout the church year, youth and teachers meet weekly except for the second Sunday of the month when the Contemporary service occurs, or other Sundays committed to all-congregation events, such as the Bishop's visit.

The teachers who commit their time to preparing and sharing lessons are:

Middle School and High School: Bill Swiernik
Grades 4- 6: Brian Newsome and Dottie Gschwend
Grades 1-3: Beth Hake
Pre-school and Kindergarten: Peg Reiley and Leslie Arnold

Respectfully submitted,

Leslie Arnold

COFFEE HOUR

Coffee hours at St. Edward's are a wonderful time to share fellowship and welcome new parishioners and guests with the St. Edward's hospitality that we are so well known for! Throughout the diocese, and from former parishioners, who come back to visit, as well as people that are passing through Lancaster County, the parish office always receives compliments about the warmth of the St. Edward's parish community.

There are many ways to participate in a St. Edward's coffee hour! As a parishioner, please come to the coffee hours. Believe it or not, they are a great way to get to know your parish family. You can also sign up to host a coffee hour. By serving as a coffee hour host, you are providing a vital ministry to St. Edward's and your parish family.

Did you know that Coffee Hours, for some parishioners, are an important component of their week? Our Coffee Hour may be the only time that they socialize with a larger group of people they feel comfortable being around – their parish family, and for that, we like to make people feel welcome.

COFFEE HOUR (continued)

And, like every successful ministry and planned "event" it cannot be done successfully and regularly without the commitment of the parish community. It is a wonderful feeling to be welcoming from the moment a parishioner or guest enters our red doors to the offering of "why don't you stay for a cup of coffee?" after the service.

2017 brought dedication from a core group of parishioners in setting up, monitoring, and hosting coffee hours for all services. Sometimes, we did not have people signed up to host and bring goodies, for the 9:10 AM and 10:15 AM services. So, during 2018 if parishioners could keep an eye on the coffee hour sign up board in the parish hall and prayerfully consider signing up to host the 9:10 AM and 10:15 AM coffee hours, if you see a spot is open, that would be great!

Our quarterly schedule plan for the 8 AM service, organized by Bev Hess, has worked very successfully and we will continue with that for the early service throughout 2018.

If you are looking for a ministry and would like to organize the 9/10:15 AM coffee hours to schedule hosting opportunities with parishioners for those services, please let the parish office know. We are fortunate that we mostly fill those times with volunteers that do sign up, bring baked goods in, and host and we are so lucky to have Ted Cardwell, who has offered his assistance during the later coffee hours, when and if needed.

Please know that if you are new to the parish, or new to coffee hour and you need some guidance into how the kitchen, etc. functions, have no fear! Please contact the parish office and we will make sure that we pair you with another parishioner that can "show you the ropes" and make you feel comfortable.

In 2017 we took in $1,015.90 in donations and we spent $900.00 in supplies, which include coffee, creamers, paper goods, condiments.

Please remember to ***"feed the coffee donation jar"*** on Sunday's as this is what keeps coffee hour going, along with the generous donations of goodies by our weekly hosts!

Thank you for your ministry.

Respectfully submitted,

Bev Hess and Michelle Bentley

CULTURAL EVENTS MINISTRY

Committee members: Patrick Ishler, Elaine Radcliffe, Dorothy Gschwend, Stephen Casey, Curt and Mary Ann Franck, Randy Westgate, Matthew Sternberg, Libby Sternberg (chair)

In April 2013, a committee formed to explore starting a concert series at St. Edward's to draw outsiders into the church. The committee drafted the following mission statement:

CULTURAL EVENTS MINISTRY (continued)

The St. Edward's Church events committee will support the mission of the church by identifying, scheduling and supporting a series of cultural events designed to draw attendees to the church and to alert these attendees to other opportunities for fellowship at the St. Edward's community of faith.

Since 2013, the committee has scheduled three to four programs every season. The past season (2017) included concerts by Auscultation Brass and Hershey Handbell Ensemble. The very popular Rizzetta's Tones, a Celtic/folk group with an engaging and lively repertoire and stage presence, will be on the books soon, and we'll alert everyone to the date as soon as it's scheduled. It's a concert you won't want to miss!

In the fall of 2018, two concerts showcasing the church's piano will be on the books, both featuring the outstanding local pianist Xun Pan, paired with other artists.

Concerts typically attract on average about 100 people to the church for each program, sometimes many more, most of whom are not St. Edward's members. The concerts also result in good publicity and a growing email list of attendees. The church uses this email list to notify recipients of upcoming concerts and Advent/Christmas and Lent/Holy Week services.

So far, the free will offerings have covered artist fees and other expenses. In 2016, St. Edward's choir director, Patrick Ishler, was instrumental in securing a grant from the Pennsylvania Council on the Arts to help subsidize a folk duo that year.

Committee members play an active role in helping to identify and select artists.

If anyone is interested in serving on this committee, the duties are light – once or twice a year meetings, plus occasional ushering at concerts, etc. Contact Libby Sternberg (through email if possible – LibbyMalinSternberg@gmail.com) if you'd like to volunteer.

Respectfully submitted,

Libby Sternberg

FLOWER MINISTRY

This is a very important ministry to take note of. Each week (outside of Lent and Advent), we have fresh flowers on our altar shelves. These flowers are made possible through the donations of parishioners, in the amount of $50 per week, so that they may honor their loved ones, or a special event in their lives, in memory of, or in thanksgiving for. It is lovely to have our altar graced with these fresh flowers each week, and the remembrance is placed in the Sunday bulletin and read during the Prayers of the People.

FLOWER MINISTRY (continued)

Without a filled Flower Chart (located in the narthex) as well as participation during Christmas Season and Easter Sunday ($10/per remembrance for these Holy days), we incur a budget expense for the flowers. ***In 2017, we had flower expenses of $2,839 and flower income of $2,155.*** We would encourage parishioners to prayerfully consider signing up for flowers one week per year. Not only is it a lovely way to give thanksgiving for and/or memorialize a loved one, but it will allow St. Edward's to continue to grace the altar with the beauty of fresh flowers each week.

We would also like to thank Nancy Oliver and Ginny Kloepping who create the lovely arrangements during Christmas and Easter, as well as maintain the urns at the front entrance. These beautiful touches are what make St. Edward's a welcoming parish for all!

Respectfully submitted,

Michelle Bentley

FUNDRAISING

The 2017 Fundraising Committee produced two major events for our fundraising calendar, grossing $7,087, about $900 shy of our 2017 goal. We are very proud of these accomplishments, due to the fact that we have a small committee.

While we do have a budget line item for fundraising, which helps us absorb some of the expenses we must incur to put on events that are appealing to many parishioners, as well as friends and family, we nevertheless must incur event expenses for food, entertainment, supplies, and decorations that can run upwards of $1,500, about $900 above our projected expenses for our fundraising season which is September – December each year.

We are very grateful for the dedicated work of all the volunteers that help us to make our events a success! And, especially to all of the parishioners who support fundraising, not only in ticket sales, but for the many donations of goods and services we get each year to raise money. Without parish-wide participation, in so many ways, these events would not be a success within our parish community, as well as to the outside community.

For 2017, we brought back our fall events of the Silent Auction, Basket Auction, and a "New York Style" supper club complete with dinner and entertainment. Again, we found that the participation, excitement, great entertainment, food, creativity, and fun told us that these types of events are welcome sources of fundraising and fellowship.

The classic Cookie Sale was held on the first weekend of December and now shares that weekend with many other concert and Advent events, as well as a café style breakfast. People enjoyed each other's company and we will continue to offer the breakfast as a way to introduce people to St. Edward's and spread our fellowship. The cookie sale was, again, a grand success bringing in close to $2,200.

FUNDRAISING (continued)

Our community reputation for a great baked goods sale is very evident by the long line that starts about 30-40 minutes before the doors open. We continued and activity we started in 2016, baking large batches of cookies, in the parish kitchen, prior to the sale. For 2018 we may continue this activity, but will decide how we can add the most value to the cookie sale in terms of what sells best.

As always, we welcome ministry members and volunteers to help us with planning and creating our two events in 2018. Don't have time to attend meetings, but feel you have a talent that could help? We would love to put your name on our list. From selling tickets after services, to putting baskets together, to soliciting donations from community businesses, to setting up events, there are many details that go into a great FUNdraiser and we need YOU! So, contact Bev or Michelle regarding our 2018 events.

Respectfully submitted,

Bev Hess and Michelle Bentley, Co-Chairs
Fundraising Ministry

GROCERY CARDS

The St. Edward's Grocery Card program is an important ***fundraising component*** to our parish community. While providing parishioners a convenient way to shop at the 2 major grocery store chains: Giant and Stauffer Kissel Hill with their prepaid grocery cards, it also allows the church to raise money. With each card purchase, 5% goes to St. Edward's (Example: For every $100, St. Edward's receives $5).

How much can this amount to, you may ask? Well, in 2017, St. Edward's members purchased approximately $61,417 of grocery cards through the church. These purchases netted $3,232 in income for the church.

Our system where grocery cards are ordered once per month, delivered the first Sunday of each month, and requested to be paid for no later than the last day within that month, seems to work well for the parishioners. This is very helpful for tracking and making grocery card payments.

If you are interested in participating in the grocery card program, please contact the parish office.

Respectfully submitted,

Michelle Bentley

KNIT WITS

The Knit Wits is a group of 4-6 women who meet on the 1st and 3rd Tuesdays of each month. We knit goods for different projects in the community.

KNIT WITS (continued)

Our largest project is knitting hats and scarves for the Jesse Tree project that St. Edward's is involved in every year at the holiday season. We give hats and scarves to as many children as we can in the project.

This ministry is a fun time for all the women who attend and it serves a very important purpose to our wider community. While the group has gotten smaller over the course of this past year, its mission stays true: ***God blesses our hearts that they might be filled with his Spirit and he blesses our hands that they might be touched by our creative power.***

We would welcome all women who knit to join the group and we hope to be able to continue this wonderful ministry at St. Edward's.

Respectfully submitted,

Parish Office

MEMORIAL GARDEN

The Memorial Garden, located on the left side of the church, is designated Holy Ground for the cremains of St. Edward's members and their families.

The Memorial Garden is an alternative to the traditional church cemetery and is available for meditation, worship, and prayer.

The cremated remains are placed in biodegradable containers and buried. A bronze plaque containing the name, date of birth, and date of death is made and we are currently working to properly display the bronze plaques so they show properly and do not damage the exterior walls of the facility.

There is a fee that covers the cost of internment and upkeep. The amount is $400 for church members of St. Edward's and $800 for non-members. We currently have the cremains of twenty (20) parishioners or family members and prepayment of seventeen (17) others.

Those of you who have any type of garden know the opportunity for improvements is limitless. The bronze memorial plaque on the church wall needs to be improved. Several plantings are in the future. Looking down the road, a columbarium and even a chapel are considerations.

Deacon Hank Morrow had completed a professional layout of the garden, which is kept in the parish office. Using a numerical/alphabetical grid, we will be able to pinpoint the creamins of everyone in the garden.

MEMORIAL GARDEN (continued)

If you would like an application for prepayment, please contact Michelle in the parish office at 898-6276. If you would like more information about the Memorial Garden, or are interested in ministry leadership for this important parish committee, please contact the parish office.

Respectfully submitted,

Parish Office

MEN'S BREAKFAST GROUP

MISSION STATEMENT: IT IS THE GOAL OF THE MEN'S GROUP TO FOSTER A CONNECTION BETWEEN THE EARLY SERVICE AND THE LATER SERVICES AT ST. EDWARD'S.

By having a social gathering beyond the Sunday services, the men of the church can visit and get to know each other while enjoying breakfast prepared in the church kitchen by Chef Mark.

This once-a-month gathering, usually the last Saturday of the month, abounds with fellowship where the men make new friends, chat with old friends and partake of a great breakfast.

This year the focus has been on Bible study.

This is a great venue for the men of St. Edward's to get together, meet one another, enjoy fellowship and, of course, food. We always look forward to seeing new faces. We average 16-18 attendees each month. Our goal this year is to increase this to 20.

Respectfully submitted,

Mike Patrone, Past Co-Chairman

NURSERY

Past Year's Happenings:

Holidays: Christmas Eve, Easter, Sundays and Special Occasions

Future Plans for coming year: Replace old toys with new ones, or anyone willing to donate.

NURSERY (continued)

Challenge of ministry: Watching over God's children while parents are in Church and keeping nursery in a warm environment so that parents will want to keep bringing their children to the nursery.

I would like to thank Ellen and Kevin Milligan, Deb Morrow, Amanda Myers, and Faith Ishler, when she is not in school, for assisting and standing in for me when I was not able to be there.

The nursery remains open from 9AM to12PM every Sunday. A notice was put out for a permanent assistant. The above mentioned have assisted in their place.

Respectfully submitted,

Elizabeth K. Yeager

PASTORAL CARE

Mission Statement: We are a caring ministry which responds to the pastoral needs of St. Edward's congregation at the direction of the Rector. We pray that our visits will keep the individuals whom we see in closer contact with their St. Edward's family.

The Pastoral Care Ministry has two components: One is that of the Lay Eucharistic Visitor (LEV) and the other is that of the Friendly Visitor (FV). We have four active LEVs: Irene Achey, Carol Cotnoir, Peggy Hanzelman, and Amy Swiernik. We also have two LEVs currently on leave: Mike Patrone and Ray Trythall. We have one FV, and that is Dorris Smith.

We currently have six individuals who receive our care. They receive one Eucharistic visit each month, and one person each month receives an additional phone or personal visit from our FV. If you are unable to attend church for a period of time and would like to receive Communion or a friendly visit, please call Fr. Casey through the church office and if your situation is within our mission, he will refer you to us.

In addition to visits, we deliver a small but meaningful gift to each individual at Christmas. This year, we also held a card signing for veterans residing at the Lebanon VA Medical Center. The cards were placed on dinner trays for the veterans to enjoy.

If you feel called to enter this ministry, please contact Fr. Casey to discuss your thoughts and learn more about the required training prior to making visitations. Those wishing to be Eucharistic Visitors attend training at a three-hour class with the Diocesan Archdeacon as well as individual training with the Rector before seeking approval from the Bishop. Friendly Visitors train with the Rector.

Respectfully submitted,

Carol Cotnoir, Ministry Chair

PRAISE BAND

The Praise Band provided music for our monthly contemporary services on the second Sunday morning of each month, as well as the 4:30 Christmas Eve service. We continue to take a summer break from June through August each year. In October we traveled to Hershey to help open the Diocesan Convention on Friday evening, providing music for the delegates during the registration and welcome time. We also collaborated with the choir occasionally during the year, singing together on the Palm Sunday anthem and providing a blended worship service for Pentecost in June. In October we traveled to Hershey to help open the Diocesan Convention, providing music for the delegates during the registration and welcoming time on Friday evening. During the year we collaborated with our choir on occasion, providing blended worship services on Palm Sunday and Pentecost.

Our band is made up of adults, teens, and children and we sing contemporary praise music accompanied by guitar, harmonica, bass, keyboard, drums, bongo, trumpet, recorder, and flute. We try to provide music that fits the tone of the church seasons and complements the liturgy. One of our goals is to include children and teens as singers and musicians, and we feature them frequently as soloists. We have been blessed with many fine young musicians, and it is great to see them grow in confidence and skill.

The contemporary service at St. Edward's continues to bless a small and loyal group of attendees, and we in the Praise Band are blessed in turn by their support and participation in worship each month.

This year we purchased music with a portion of the funds allocated to the Praise Band by the church. The CCLI license which our church purchases allows us to copy sheet music and lyrics for the band and for song sheets we use at the services.

I want to give special thanks to Amy Swiernik who prepares and manages our song sheets and to Mike Freshwater who manages our sound system.

Thank you all in our church family for your financial and prayer support of the Praise Band ministry.

Respectfully submitted,

Randy Westgate

SOCIAL OUTREACH

The Social Outreach Committee was re-organized this year with the following parishioners serving on the committee: Beth and Bruce Lynch, Ellen and Kevin Milligan, Dina Ishler and Peg Reilly. The church worked on several projects, 4 that will be highlighted in this report.

SOCIAL OUTREACH (continued)

Hempfield Food Pantry: The pantry serves 483 families in our area. During 2017 667 children, 1059 adults and 225 seniors received assistance for a total of 1951 individuals over the last year. The pantry uses 129 volunteers, who put in 8304 hours in 2017. St. Edward's Church donated 1872 lbs. of food, and with some monetary donations we reached over 2000 lbs. of food. Every 4th Sunday the food is blessed at the Children's Sermon and then delivered to the pantry Monday morning.
In the fall, backpacks and school supplies were donated to the Hempfield Food Pantry. St. Edward's donated enough supplies and backpacks to assist 50+ school children.

Feed My Starving Children: In the Spring of 2017, 20 parishioners joined with other community congregations to volunteer with the Feed My Starving Children program over a three-day weekend. During a 2-hour work session people put together packets that included rice, soy protein, dehydrated vegetables and vitamins. These packets of food are sent to countries in need, for example last year our packets were sent to Haiti.

Jesse Tree: Leslie Arnold spearheaded this program that benefitted 125 individuals/families. We worked with 2 organizations: COBYS Family Services of Lancaster and The Bridge (Domestic Violence Victims). Over the 2017 Winter Holidays gifts were donated, purchased and wrapped and delivered to these organizations in the hope of providing a pleasant Christmas Day.

Respectfully submitted,

Beth Lynch

Community Aid Clothing Bin

Have you noticed, in the far end, left side of the parking lot there is a donation bin for "Community Aid"? This organization, established in 2009 is a faith-based 501 (c) 3, non-profit organization, whose primary focus is to raise funds for distribution to local schools, churches, synagogues, and nonprofit charitable organizations. ***Why does St. Edward's have a bin in their lot?*** For all clothing and shoes donations that we collect in the bin, we will receive 4 cents/pound. In addition to that, by partnering with Community Aid, we are able to help the wider community through our collections in two ways: By supplying their centers with goods to sell and our partnership enables us to receive "Care Cards" that allow the church to help those in need, with clothing and shoes needs, at the Community Aid stores. In addition to these features, after one year of partnership, St. Edward's will be allowed to apply for a grant, up to $5,000 for a service project within our community of faith, the wider community, or for a need we may have.

The Community Aid partnership seems to have successfully found a way to involve the entire community in a full circle approach to making a difference in our community with the bin for donations, collection by their support team of donated goods that go to the centers (there is one on Good Drive/Columbia Avenue), to the re-dispersing profits back into the community and the non-profit organizations that partner with them all in the spirit of community support.

SOCIAL OUTREACH (continued)

In 2017, we received over $600 in funds for our clothing collection.

St. Edward's also opens its doors throughout the year to various groups to hold meetings and events, extending our commitment to helping the wider community. From Anonymous Addiction group meetings, to groups such as The Pilot Club, Scouts organizations, and the ALERT group within our own diocese, St. Edward's enjoys being there for the community.

STEWARDSHIP

In 2017, the Stewardship ministry continued with the 2016 parish-wide campaign theme: ***Alive in Faith, Engaging Worship, Gracious Generosity***.

For 2017, here are our pledge/giving figures and our stewardship expenses:

Pledge/Giving/Cash Plate Amount for 2017 = $252,518 vs 2016 = $266,114

Stewardship expenses totaled $559 – includes pledge envelopes, stewardship breakfast, mailings.

Respectfully submitted,

Parish Office

USHERS

All of the ushers have pins and name badges for Sundays, and any other special events that crop up during the year.

The usher schedule is compiled twice each year. One, in January and the other time in July. I try to keep the rotation to once a month for both the 8 and 10:15 services.

We currently have 20 ushers: 8 at the 8 a.m. and 12 at the 10:15 a.m. service. Bill Swiernik continues to usher at the Contemporary Service, which he has done for many years.

I revised and sent out new procedures for the ushers at the beginning of this year. It did present a number of chuckles from some of the ushers, due in part to the length of the procedures. I have a ways to go to put it in book form!

The ushers are always available to help for unplanned events that do arise from time to time.

Anyone that might be interested in joining the usher ministry may contact be at: lizbudyeager@verizon.net or my new phone number of 717-519-9411.

USHERS (continued)

Thank you to all the ushers past, present and future that have made my job so much easier!

God Bless.

Respectfully Submitted,

Buddy Yeager

WELCOMING MINISTRY

What is a description of a ***Welcomer***? Maybe one of these answers would suffice: to give a welcome to, greet gladly or hospitably, maybe it's the act of bidding or making welcome or it's a hearty greeting given or cordial reception accorded to a guest or visitor. Any of the above can or are considered a form of Welcoming.

Here, at St. Edward's, a team of ***Welcomers*** have the great honor to greet regular parishioners or someone visiting who may or may not need help. They make it a comfortable environment for everyone.

There are 12 ***Welcomers*** spread out over all the services. It's a good feeling to smile and greet. Try becoming a member of our team. It's good for the heart.

Respectfully submitted,

Michael Patrone,
Welcoming Chair

Should you have any questions regarding volunteering for a ministry, receiving pledge/giving envelopes, grocery cards, signing up for flowers, receiving directories (and/or being listed in the parish directory), parish mailboxes, weekly emails, making appointments with the Rector, or any other concerns, please do not hesitate to contact the parish office via phone or email!

St. Edward's Episcopal Church
2018 Operating Budget - Submitted 2/28/18

	2017 budget	2017 actual	2018 budget
INCOME			
Operating Income	270,000	252,540	260,000
Plate	3,000	3,150	3,000
Grocery Card Income	4,500	3,233	3,500
Fund Raising	8,000	7,087	8,000
Building Use	2,000	1,203	1,300
Interest	500	276	350
Flower Donations	1,750	2,155	2,200
Coffee Hour Donations	1,300	1,016	1,100
Cultural Events Donations	2,800	1,092	2,000
Music Fund			4,250
Social Outreach	1,400	5,814	-
Diocesan Fund	1,000	-	1,750
Parish Life Ministries	2,000	1,868	1,500
Building Donations	1,000	23	-
Memorial Garden Fund		-	-
Memorial Fund Gifts	1,400	2,990	-
	300,650	282,446	288,950
EXPENSES			
Diocesan Fair Share	38,029	38,028	39,915
Staff			
Rector Salary/ Expenses			
Stipend/Health/Housing/Pension	121,961	124,237	129,128
Rector & Deacon Prof. Allowances	6,550	2,231	5,750
Supply	2,000	1,121	2,000
Subtotal	130,511	127,588	136,878
Support staff	65,301	63,576	68,448
Staff Total	195,812	191,164	205,325
Parish Life			
Music Expenses	3,147	2,115	3,267
Parish Life Expenses	3,000	3,610	3,750
Praise Band	250	72	150
Altar Guild	1,000	851	900
Christian Education	150	-	100
Fund Raising	600	1,535	1,500
Sprtl Life/ Pstrl Care	1,100	2,179	2,200
Social Outreach	1,000	4,105	800
Flowers	3,000	2,839	2,750
Advertising	3,000	2,336	2,750

St. Edward's Episcopal Church
2018 Operating Budget - Submitted 2/28/18

Vestry Retreat	150	286	300
Coffee Hour	1,100	608	650
Cultural Events	2,500	1,545	2,000
Subtotal	19,997	22,082	21,117
Office			
Office Expenses	6,400	4,438	4,620
Convention	2,325	1,522	1,600
Postage	300	343	400
Telephone	1,560	2,126	2,200
Stewardship	4,000	559	1,500
Bank Exp.	100	267	150
Audit	500	-	
Web site mgmt	250	-	-
Subtotal	15,435	9,254	10,470
Property			
Insurance	4,500	4,820	4,000
Maintenance	6,400	15,096	5,380
Utilities	13,000	12,414	10,500
Property Services	7,300	6,947	9,444
Custodian for Events	-	230	500
Subtotal	31,200	39,507	29,824
Total Operating Expenses	300,473	300,035	306,651
Operating Shortfall		(17,589)	(17,701)

St. Edward's Episcopal Church
Balance Sheet
February 24, 2018

ASSETS		
Current Assets		
Checking account		26,452.94
Money Market account		
Unrestricted	12,771.21	
Temporarily restricted	25,192.05	
Total Money Market		37,963.26
Episcopal Church Fund		98,835.79
Total Current Assets		163,251.99
Fixed Assets		
Property		971,218.19
Piano		16,740.00
Total Fixed Assets		987,958.19
Total Assets		1,151,210.18
LIABILITIES		
Current Liabilities		
Payroll liabilities		258.19
Total Current Liabilities		258.19
Long Term Liabilities		
Notes Payable - Diocese		14,195.00
Total Liabilities		14,453.19
NET ASSETS		
Unrestricted net assets		
Cash		39,224.15
Property and equipment		973,763.19
Temporarily restricted net assets		123,769.65
Total Net Assets		1,136,756.99
Total Liabilities + Net Assets		1,151,210.18

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Thank you for taking the time to join your fellow parishioners at this year's St. Edward's Annual Meeting.

As a community of faith, St. Edward's enriches the lives of all those who worship here; and will continue to be so, for this is what it means to be the church, the ecclesia, the holy common people of God.

~

WELCOME TO ST. EDWARD'S EPISCOPAL CHURCH

"Joy in the Lord as Companions in Christ"

The Rt. Rev. Audrey Cady Scanlan, D.D.
Bishop of Central Pennsylvania
The Reverend Canon Stephen C. Casey, Rector
Carol Cotnoir, Organ Associate
Patrick Ishler, Choir Director
Helen Castle, Children's Choir Director
Elaine K. Radcliffe, Choir Director Emeritus
Randy Westgate and Amy Swiernik, Praise Band

SATURDAY & SUNDAY SERVICES

8:00 a.m. - Holy Eucharist: Rite I ~ *10:15 a.m. - Holy Eucharist: Rite II*
9:10 a.m. - Contemporary Service with St. Edward's Praise Band
(Second Sunday of each month Jan – June, Sept - December)
5:30 p.m. – Holy Eucharist: Rite II - (Third Saturday of each month)
10:40 a.m. (after Children's Homily) Christian Education ages pre-K/K – Grade 12 (Oct - May)
No Christian Education the 2nd Sunday of each month
Adult Forum – 9:15 a.m. - (Excluding second Sunday of the month)
Nursery is available up to age 4

Sunday School Teaching Staff

Leslie Arnold – Director of Christian Formation
285-2783 | larnold897@aol.com

Sunday School Teachers:
Dottie Gschwend, Amanda Ferguson, Beth Hake,
Brian Newsome, Peg Reiley, Bill Swiernik

Nursery Attendant

Liz Yeager

WEDNESDAY SERVICES

12:00 p.m. - Holy Eucharist with healing

~

2453 Harrisburg Pike | Lancaster, Pennsylvania 17601
(p) 717-898-6276 | (e) stedsoffice@comcast.net
Michelle Bentley, Parish Administrative Assistant

Diocese of Central Pennsylvania
P. O. Box 11937 | Harrisburg, PA 17108-1937
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Episcopal Church web site: www.episcopalchurch.org