

**ST. EDWARD'S EPISCOPAL CHURCH
LANCASTER, PENNSYLVANIA**



**The Reverend David Bateman, Interim Rector
Brian Newsome, Senior Warden**



ANNUAL MEETING

Sunday, February 17, 2019

10:30 a.m.

**ST. EDWARD'S EPISCOPAL CHURCH
LANCASTER, PENNSYLVANIA**



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BUDGET

- ◆ 2018-2019 Financial and Budget Report

**Annual Meeting Agenda
St. Edward's Episcopal Church
February 17, 2019**

Opening Prayer **Father Bateman**

Welcome & Opening Remarks **Father Bateman**

Election of Vestry Members

- Julie Hoff
- Ellen Milligan

**Introduction of Vestry Members and
Search Committee Members**

Finance Report/Vote to Receive 2019 Budget **Kevin Milligan**

Election of Delegates to Diocesan Convention **Father Bateman**

- Ted Cardwell
- Dina Carter Ishler
- Susan Landin
- Amy Swiernik

Closing Prayer **Father Bateman**

VESTRY CANDIDATE BIOS

JULIE HOFF

My husband Jerry, our sons David and Michael, and I have been members of St. Edward's since its founding in 1981. Then I was a young wife and mother. Today I am a wife of almost fifty years, the grandmother of four lovely young girls, and a retired educator. St. Edward's has been my church home for thirty-eight years and I love it dearly.

During that time, I have participated in many activities and ministries within the church. I served on the building committee for the sanctuary and office wing. I have sung in the choir, taught Sunday School, and am involved with coffee hour. I previously served on the Vestry two separate times. In 1981, I joined the Altar Guild and have served on it continuously since then. Currently, I serve as co-chair of that group.

This important ministry is very meaningful and fulfilling to me.

Having grown with St Edward's since its beginning, I am looking forward to being part of the Vestry as we move forward to the next step in our journey of faith. I appreciate the opportunity to serve.

VESTRY CANDIDATE BIOS (continued)

ELLEN MILLIGAN

My family (Kevin, Maeve, Finn) and I came to Saint Edward's early in 2015. After our first visit we considered visiting other churches, but Maeve and Finn wanted to return to the 'friendly church' and we knew that our search was done. We feel very much at home here.

Almost immediately, my daughter and I were drawn into the Praise Band and we found them to be a wonderfully supportive group. We have both enjoyed being part of worship music ever since. I also enjoy baking, so I try to host coffee hour once a month. Our hospitality and fellowship make St. Edward's a special place and to me coffee hour is an important part of that.

In addition to serving coffee, I serve on the Social Outreach Committee. Among the committee's projects, the school supplies drive has been a special favorite of mine. Perhaps that is because I work part-time as a library aide at the Manheim Township Middle School. In the summer, I work at the Manheim Township Public Library and it is always great to see friendly faces from Saint Edward's there.

If elected to the Vestry, I would strive to keep our Church a warm and welcoming place for all who enter.

INTERIM RECTOR'S REPORT

As I imagine everyone understands, I have only been at St. Edward's since the middle of January. So there is little that I can say about the year 2018. But there are other worthwhile things that I can say.

First of all, I can already say with great confidence that this is a strong, healthy and welcoming congregation. We should have no real difficulty weathering the transition period together. St. Edwards' is going to be just fine — truly and absolutely!

Second of all, part of my job as an interim is to leave in place as much as possible the important traditions and ministries of St. Edward's. A few things might need to be fixed, tweaked or strengthened, but overall things that are working well will not be disturbed. As much as possible, good things will continue to feel much the same as they always have.

Third, the transition period is a unique opportunity for lay members of the congregation to step up and generate a new idea for an activity or ministry. It's a great time to ask yourself "what sorts of things might make us an even more vibrant congregation than we already are?" If you can gather a small number of people who share that vision, you can help make something new happen.

Finally, I simply want to say "Thank you" for the truly warm welcome you have given me since my arrival only a few weeks ago. You all have been so kind, friendly and appreciative towards me that I am moved and grateful.

I have great hopes and expectations for the coming year!

Peace be with you,

David +

SENIOR WARDEN'S REPORT

In 2018 the vestry met at least once each month, with the exception of July and August, to coordinate the activities of our parish. Alongside Junior Warden Meredith Westgate and Secretary Susan Landin served Michael Freshwater, Dina Ishler, Mark Jakiel, Herb Johnston, and Bill Swiernik.

The year was a busy one. Parishioners gave generously of their time and talents to organize annual programs that we cherish—the Silent Auction, the Fund Raising Supper, the Cookie Sale, the Jesse Tree project, and Krist Kindling, to name only a few. Several new initiatives, such as a summertime clean-up of the flower beds, enriched our community. And we continued social outreach not only through the Jesse Tree project but also through support of the Landisville food bank and the Community Box: again, to mention just a couple of examples. The vestry is grateful to each and every individual who contributed to these programs and so many others. The ongoing work of our

SENIOR WARDEN'S REPORT (continued)

Christian Formation teachers, our choir, our musicians (including our Praise Band), and our altar guild have also made our parish the vibrant hub for worship and fellowship that it is.

The most momentous event of the past year was, naturally, the retirement of Father Stephen and the departure of the Casey family. Parishioners gave generously of their time, talents, and financial resources to provide the Casey's with a remarkable send-off, including the performance of original music and a large cash purse. If I attempted to thank everyone who contributed to the retirement celebration, this report would go on for pages and pages. So I will simply say a heartfelt "thank you" to each and every member of our community who pulled together as we honored the Casey's.

The parish has also moved confidently into a period of transition. We have organized a search committee, co-chaired by Dottie Gschwend and Matthew Sternberg, which is diligently organizing the search for our next rector. A host of generous priests—Bishop Nathan Baxter, The Rev. John Emmert, The Rev. Ronald Jaynes, Bishop Bob Gepert, The Rev. Canon David Lovelace, The Rev. Nancy Rementer, and the Rev. Beth Mollard—managed services in November, December, and early January. And we have recently welcomed to our community The Rev. David Bateman, who is now serving as our Interim Rector.

After four years on the vestry, including a second year as senior warden at the request of Father Stephen, my term has come to an end. Serving St. Edward's in this capacity has been an honor and a pleasure—one that has only been feasible because of the support of my family, my fellow vestry members, our wonderful church staff, and all of our hardworking parishioners. So to each of you, please allow me to express my gratitude once again.

Two new vestry members will be elected to serve for three-year terms. One will fill the position that I am vacating. The other will fill a vacancy that resulted from a resignation. Standing for election are Julie Hoff and Ellen Milligan.

Respectfully submitted,

Brian Newsome, Senior Warden

ADULT FELLOWSHIP

2018 started out with our Annual White Elephant party with many ugly gifts and good food and fellowship at the Radcliffe's house. Also at the Radcliffe's was the annual deck party in June.

As I have said before, the joy of this ministry is getting to know each other on an informal basis. Won't you please join us? Contact Elaine Radcliffe at 285-4912 or elainekr1@comcast.net

Respectfully submitted,

Elaine Radcliffe

ALTAR GUILD

The Altar Guild prepares the elements and the altar for all weekly and special services, cares for the linens, and maintains the inventory for worship. Additionally, the Guild oversees flowers and decorations for all services and special occasions in the sanctuary.

This essential ministry is especially challenged at this time by the need for more members. ***Please prayerfully consider becoming involved.*** Information and training are provided - no experience necessary! Men and women are welcome. You will always work with an experienced Altar Guild member.

If interested in learning more, please contact either one of us or the church office.

Thank you to all who served so faithfully this past year.

Respectfully submitted,

Bev Hess and Julie Hoff, Co-chairs

CHOIR

Dear Parishioners of St. Edward the Confessor Episcopal Church:

It is with great joy that I present this music report to you as your parish music director. We, the choir, are a very enthusiastic bunch! We work hard to make music when we gather for rehearsal and worship (and yes, even at social occasions!). The choir truly does believe that “what we sing with our lips, we believe in our hearts and what we believe in our hearts we show forth in our daily lives” is important. The Love of Christ and the love we have for the St. Edward’s Community is poured into each and every selection we sing. We also use this prayer as we minister to one another in the choir. Looking to the future, we would like to increase the size of our group to include more voices of adults *and* young people. We endeavor to challenge ourselves to explore new repertoire to continue to enhance worship experiences at St. Edward’s. The music ministry is also looking to expand to include a *Tone Chime Ensemble*. This new music ensemble would be for folks (folks of any age) interested in making a joyful noise and learning more about ringing in a *Tone Chime Ensemble* – no experience necessary for any music ensemble!

Below are a few highlights of the choir and other music happenings throughout 2018:

- ♪ Held weekly choir rehearsals, Thursdays at 7 p.m. at St. Edward’s.
- ♪ Prepared and have presented numerous anthems, of varying genres/styles, with and without accompaniment.
- ♪ Used drums, tone chimes, as well as piano and organ to accompany the choir.
- ♪ Contribute weekly to the 10:15 a.m. Sunday services with music, hymns, responses, sung Psalms, Canticles, anthems and communion music.
- ♪ Introduced many new hymns and service music from the *Hymnal 1982* and *Wonder, Love and Praise*, as well as Taize music to the congregation.
- ♪ Prepared and lead hymns, service music, as well as presenting an anthem(s), for Maundy Thursday and Good Friday services.
- ♪ Prepared and lead hymns/anthems for the annual Lessons and Carols service.
- ♪ Prepared and presented prelude music, hymns, service music and an anthem for the 9:00 Christmas Eve service as well as music for Easter Sunday.

- ♪ Working together, the choir and praise band provide music for blended worship services, as well as the annual Bishop's visit, and at various times throughout the church year with combined group anthems.
 - ♪ Ministered to families in our community through the singing of hymns and anthems at the funeral/memorial service of their loved ones.
 - ♪ Provided music for Fr. Stephen Casey's farewell evensong service including a commissioned choral work "Come Before Winter" by composer Chris Massa.
 - ♪ Our Praise Band, lead by Randy Westgate, provided music for our contemporary services throughout the year as well as the entire Christmas Eve service and a blended Palm Sunday service.
 - ♪ Karen Waddill, our organist, provided prelude/postlude music, organ accompaniment for our congregational singing, choir anthems, and service music for our services.
 - ♪ Carol Cotnoir, our associate organist, has graciously helped to fill the organist void during the organist search early in the year. Prior, Carol also would fill in periodically throughout the year to provide organ accompaniment to our congregational and choir singing.
 - ♪ Elaine Radcliffe graciously played Second Sundays providing a piano solo as offertory music. In addition, Elaine has graciously helped to fill in during the organist search earlier in the year.
 - ♪ Held various concerts this year as part of our Cultural Events at St. Edward's.
- I am looking forward to a fantastic 2019 as the choir, other musicians and I work together with you to enhance our worship experiences at St. Edward's!!

Blessings, Peace and Love to all of you.

Respectfully Submitted,

Patrick Ishler, Director
stedsmusicdirector@gmail.com
 717-683-6886

CHRISTIAN FORMATION

The emphasis in Christian education is to encourage our youth to build community in the church, at home, with neighbors, and in the world, as instructed by Biblical teachings. For instruction, the youth, in the first half of 2018 met in one of three classes: pre-school, taught by Peg Reiley and Leslie Arnold; grades 1-3, taught by Beth Hake; grades 4-6, co-taught by Dottie Gschwend and Brian Newsome, or the junior-senior high group led by Bill Swiernik from January to June. In the second half of the year, since Bill Swiernik resigned from his long-time teaching role and because no youth are currently enrolled in the grades 4-6 class, Dottie Gschwend and Brian Newsome chose to lead the junior-senior high class.

Curriculum in each class is selected by the teachers: pre-school utilized "Godly Play"; grades 1-3 followed the Biblical lessons of the current church year; grades 4-6 (from January to June) followed a program designed by Robin William's "reasons to be an Episcopalian", and the junior-senior high classes met to share youth concerns in response to living as a Christian. The same class, from September to December, followed instruction and engaged in discussion with readings and activities from the book, "The Jesus I Never knew."

CHRISTIAN FORMATION (continued)

Also integral to learning are the group lessons which were conducted on four separate dates, each of which coincided with a special event in the church year or a church project. Themes of group classes this past year were preparing for Lent, Advent, community outreach, and embracing our Christian identity.

In addition to Sunday classes, youth and teachers enjoyed several outside events to enhance community among themselves as well as for the church and world. These included the following: end-of-year picnic participation in the “Feed My Starving Children”, creating a retirement gift for Father Stephen by visiting Hershey Chocolate World, and assisting with the monthly food donations from the parish.

Respectfully submitted,

Leslie Arnold

COFFEE HOUR

Coffee hours at St. Edward’s are a wonderful time to share fellowship and welcome new parishioners and guests with the St. Edward’s hospitality that we are so well known for! Throughout the diocese, and from former parishioners, who come back to visit, as well as people that are passing through Lancaster County, the parish office always receives compliments about the warmth of the St. Edward’s parish community.

There are many ways to participate in a St. Edward’s coffee hour! As a parishioner, please come to the coffee hours. You can also sign up to host a coffee hour. By serving as a coffee hour host, you are providing a vital ministry to St. Edward’s and your parish family.

It is a wonderful feeling to be welcoming from the moment a parishioner or guest enters our red doors to the offering of “why don’t you stay for a cup of coffee?” after the service.

2018 brought dedication from a core group of parishioners in setting up, monitoring, and hosting coffee hours for all services. Sometimes, we did not have people signed up to host and bring goodies, for the 9:10 AM and 10:15 AM services. So, during 2019 if parishioners could keep an eye on the coffee hour sign up clipboard in the parish hall and prayerfully consider signing up to host the 9:10 AM and 10:15 AM coffee hours, if you see a spot is open, that would be great!

Our quarterly schedule plan for the 8 AM service, organized by Bev Hess, has worked very successfully and we will continue with that for the early service throughout 2019.

Please know that if you are new to the parish, or new to coffee hour and you need some guidance into how the kitchen, etc. functions, have no fear! Please contact the parish office and we will make sure that we pair you with another parishioner that can “show you the ropes” and make you feel comfortable.

COFFEE HOUR (continued)

Please remember to “**feed the coffee donation jar**” on Sunday’s as this is what keeps coffee hour going, along with the generous donations of goodies by our weekly hosts! **Our yearly expenditures for coffee hour run between \$600 - \$800, so we look to receive donations of \$15 - \$20 per Sunday.**

Thank you for your ministry.

Respectfully submitted,

Bev Hess and Michelle Bentley

CULTURAL EVENTS MINISTRY

Committee members: Patrick Ishler, Elaine Radcliffe (emeritus), Dorothy Gschwend, Curt and Mary Ann Franck, Randy Westgate, Matthew Sternberg, Libby Sternberg (chair)

In April 2013, a committee formed to explore starting a concert series at St. Edward’s to draw outsiders into the church. The committee drafted the following mission statement:

The St. Edward's Church events committee will support the mission of the church by identifying, scheduling and supporting a series of cultural events designed to draw attendees to the church and to alert these attendees to other opportunities for fellowship at the St. Edward's community of faith.

Upon Father Stephen Casey’s retirement in November of last year, the committee voted to rename the series the Reverend Canon Stephen C. Casey Cultural Events Series.

Since 2013, the committee has scheduled three to four programs every season (fall/winter/spring). In the fall of 2018 two concerts showcased the church's piano, both featuring the outstanding local pianist Xun Pan, paired with other artists. In December, the Hershey Handbell Ensemble attracted a huge crowd.

Concerts typically attract on average about 100 people to the church for each program, most of whom are not St. Edward’s members. The concerts also result in good publicity and a growing email list of attendees. The church uses this email list to notify recipients of upcoming concerts and Advent/Christmas and Lent/Holy Week services.

Committee members play an active role in helping to identify and select artists. If anyone is interested in serving on this committee, the duties are light – once or twice a year meetings, plus occasional ushering at concerts, etc. Contact Libby Sternberg (through email if possible – LibbyMalinSternberg@gmail.com) if you’d like to volunteer.

Respectfully submitted,

Libby Sternberg

FLOWER MINISTRY

Without a filled Flower Chart (located in the narthex) as well as participation during Christmas Season and Easter Sunday (\$10/per remembrance for these Holy days), we incur a budget expense for the flowers.

In 2018, we had flower expenses of \$4,401.75 and flower income of \$2,225. Our long-time florist, who supplied us for many years with arrangements at “yesterday” prices and no delivery charge, retired. We hired a new florist, starting July 2018, who has produced some beautiful arrangements for us. However, current pricing for our altar flowers is now \$100/week.

We would encourage parishioners to prayerfully consider signing up for flowers one week per year. Not only is it a lovely way to give thanksgiving for and/or memorialize a loved one, but it will allow St. Edward's to continue to grace the altar with the beauty of fresh flowers each week. Also, we are now accepting 2 entries per week so that people can cost share and pay \$50/each. We will place both remembrances in the Sunday bulletins.

We would also like to thank Nancy Oliver and Ginny Kloepping who create the lovely arrangements during Christmas and Easter, as well as maintain the urns at the front entrance. These beautiful touches are what make St. Edward's a welcoming parish for all!

Respectfully submitted,

Michelle Bentley

FUNDRAISING

The 2018 Fundraising Committee produced two major events for our fundraising calendar, grossing \$5,995, about \$2,000 shy of our 2018 goal. Although we did not meet our goal, we are very proud of these accomplishments, due to the fact that we have a small committee.

While we do have a budget line item for fundraising, which helps us absorb some of the expenses we must incur to put on events that are appealing to many parishioners, as well as friends and family, we nevertheless must incur event expenses for food, entertainment, supplies, and decorations that can run upwards of \$1,500 for our fundraising season which is September – December each year.

We are very grateful for the dedicated work of all the volunteers that help us to make our events a success! And, especially to all of the parishioners who support fundraising, not only in ticket sales, but for the many donations of goods and services we get each year to raise money. Without parish-wide participation, in so many ways, these events would not be a success within our parish community, as well as to the outside community.

FUNDRAISING (continued)

We are exploring new event ideas for 2019. As always, we welcome ministry members and volunteers to help us with planning and creating our events. Don't have time to attend meetings, but feel you have a talent that could help? We would love to put your name on our list.

Respectfully submitted,

Bev Hess and Michelle Bentley, Co-Chairs
Fundraising Ministry

GROCERY CARDS

The St. Edward's Grocery Card program is an important ***fundraising component*** to our parish community. While providing parishioners a convenient way to shop at the 2 major grocery store chains: Giant and Stauffer Kissel Hill with their prepaid grocery cards, it also allows the church to raise money. With each card purchase, 5% goes to St. Edward's (Example: For every \$100, St. Edward's receives \$5).

How much can this amount to, you may ask? Well, in 2018, St. Edward's members purchased over \$50,000 of grocery cards through the church. These purchases netted \$2,755 in income for the church.

In past years St. Edward's parishioners purchased \$60,000 - \$70,000 in grocery cards which would net us over \$3,000.

Our system where grocery cards are ordered once per month, delivered the first Sunday of each month, and requested to be paid for no later than the last day within that month, seems to work well for the parishioners. This is very helpful for tracking and making grocery card payments.

If you are interested in participating in the grocery card program, please contact the parish office.

Respectfully submitted,

Michelle Bentley

KNIT WITS

The Knit Wits Tuesday afternoon group disbanded in 2018. However, we do have an "Evening Knit Wits" group that meets on Tuesday evenings at 7 PM in the lounge area of the Christian Education wing. If you do any kind of needlework and would like to get together with a small group to share fellowship, please contact Gail Irons.

KNIT WITS (continued)

While the group has gotten smaller over the course of this past year, its mission stays true: ***God blesses our hearts that they might be filled with his Spirit and he blesses our hands that they might be touched by our creative power.***

Respectfully submitted,

Parish Office

MEMORIAL GARDEN

The Memorial Garden, located on the left side of the church, is designated Holy Ground for the cremains of St. Edward's members and their families.

The Memorial Garden is an alternative to the traditional church cemetery and is available for meditation, worship, and prayer.

The cremated remains are placed in biodegradable containers and buried. A bronze plaque containing the name, date of birth, and date of death is made and we are currently working to properly display the bronze plaques so they show properly and do not damage the exterior walls of the facility.

There is a fee that covers the cost of internment and upkeep. The amount is \$400 for church members of St. Edward's and their families. We currently have the cremains of twenty (23) parishioners or family members and prepayment of seventeen (18) others.

Those of you who have any type of garden know the opportunity for improvements is limitless. The bronze memorial plaque on the church wall needs to be improved. Several plantings are in the future. Looking down the road, a columbarium and even a chapel are considerations.

We are working on completing a professional layout of the garden, which is kept in the parish office. Using a numerical/alphabetical grid, we will be able to pinpoint the cremains of everyone in the garden.

If you would like an application for prepayment, please contact Michelle in the parish office at 898-6276. If you would like more information about the Memorial Garden, or are interested in ministry leadership for this important parish committee, please contact the parish office.

Respectfully submitted,

Bev Hess

MEN'S BREAKFAST GROUP

MISSION STATEMENT: IT IS THE GOAL OF THE MEN'S GROUP TO FOSTER A CONNECTION BETWEEN THE EARLY SERVICE AND THE LATER SERVICES AT ST. EDWARD'S.

The Men's Breakfast Group is currently "on hiatus" until new leadership and direction is established. If there is someone who is interested in leadership of this group, please contact the parish office.

Respectfully submitted,

Mike Patrone, Past Co-Chairman

NURSERY

Holidays: Christmas, Easter, Special Occasions and Sundays.

Challenge of ministry:

Watching over God's children while parents are in Church.

Keeping nursery in warm environment so parents will want to keep bringing their children to the nursery.

Future plans for coming year:

Replace old toys, books etc. with new ones. Will accept any donations.

I would like to thank Ellen and Kevin Milligan, Amanda Myers and Faith Ishler, when she is not in school, for assisting and taking my place when I cannot be there.

A notice has been put out for a permanent assistant but as of now there has been no response.

The nursery is open from 9AM to 12PM.

Respectfully submitted,

Elizabeth K. Yeager

PASTORAL CARE

Mission Statement: We are a caring ministry which responds to the pastoral needs of St. Edward's congregation at the direction of the Rector. We pray that our visits will keep the individuals whom we see in closer contact with their St. Edward's family.

PASTORAL CARE (continued)

The Pastoral Care Ministry has several components. One is that of the Lay Eucharistic Visitor (LEV), one of the other is that of the Friendly Visitor (FV) and we have one who sends cards to members of St. Edward's when the situation becomes that of letting congregants know that we are concerned about them. Our four active LEVs: Irene Achey, Carol Cotnoir, Peggy Hanzelman and Amy Swiernik. We have two currently on leave: Mike Patrone and Ray Trythall. Our FV is Dorris Smith.

We currently have six individuals who receive out care. They receive one eucharistic visit at least once every two months. If you are unable to attend church for a period of time and would like to receive Communion or a friendly visit, please call the church office with your request. Our Interim pastor will refer your name to us.

In addition to visits, we deliver a small but meaningful gift to each individual during the month of December when we make our visits.

This is a very special ministry and if you feel like you are called to enter this ministry, please call the church office. The training will be explained to you and we would most certainly welcome you to our ministry.

Respectfully submitted,

Peg Hanzelman, Ministry Chair

PRAISE BAND

The Praise Band provided music for our monthly contemporary services on the second Sunday morning of each month, as well as the 4:30 Christmas Eve service. We continue to take a summer break from June through August each year. We also collaborated with the choir on blended services on Palm Sunday and Easter Sunday, and during the bishop's visitation to St. Edwards during advent.

Our band is made up of adults, teens, and children and we sing contemporary praise music accompanied by guitar, harmonica, keyboard, marimba, violin, drums, bongo, recorder, and flute. We try to provide music that fits the tone of the church seasons and complements the liturgy. One of our goals is to include children and teens as singers and musicians, and we feature them frequently as soloists. We have been blessed with many fine young musicians, and it is great to see them grow in confidence and skill.

The contemporary service at St. Edward's continues to bless a small and loyal group of attendees, and we in the Praise Band are blessed in turn by their support and participation in worship each month.

This year we purchased sheet music with a portion of the funds allocated to the Praise Band by the church, which also helped with the purchase of transparent drum shields which have helped immensely with our instrumental balance. The CCLI license which our church purchases allows us to copy sheet music and lyrics for the band and for song sheets we use at the services.

PRAISE BAND (continued)

I want to give special thanks to Amy Swiernik who prepares and manages our song sheets and to Mike Freshwater who manages our sound system.

Thank you all in our church family for your financial and prayer support of the Praise Band ministry.

Respectfully submitted,

Randy Westgate

SOCIAL OUTREACH

The Social Outreach Committee continued to work on the 4 projects from the previous year and added one new project.

Hempfield Food Pantry: The pantry serves over 400 families in our area each year. St. Edward's collects food year-round for the pantry. On the fourth Sunday of every month the children of the parish bring forth the food to the altar for it to be blessed. The parish donated 1629 pounds of food in 2018.

School Supply Drive: Backpacks and school supplies were collected and donated to the Hempfield Food Pantry at the beginning of the 2018 school year. The donations assisted over 50 school children.

Feed My Starving Children: In the spring of 2018, 25 parishioners joined with other community congregations to volunteer with the Feed My Starving Children program over a three-day weekend. During a 2-hour session people put together packets that included rice, soy protein, dehydrated vegetables and vitamins. These packets of food are sent to countries in need.

Jesse Tree: Leslie Arnold spearheaded this program that benefitted 80 individuals. We worked with COBY's Family Services of Lancaster. Over the 2018 Winter Holidays gifts were donated, purchased and wrapped to be delivered to COBYs in hope of providing an enjoyable Christmas.

Soles 4 Souls: We are collaborating with St. John's Church in Lancaster to donate shoes for the Soles 4 Souls program. Soles 4 Souls will ship the collected shoes over the Easter weekend. We currently have collected over 400 pairs of shoes.

Respectfully submitted,

Beth Lynch

Community Aid Clothing Bin

Have you noticed, in the far end, left side of the parking lot there is a donation bin for “Community Aid”? This organization, established in 2009 is a faith-based 501 (c) 3, non-profit organization, whose primary focus is to raise funds for distribution to local schools, churches, synagogues, and nonprofit charitable organizations. ***Why does St. Edward’s have a bin in their lot?*** For all clothing and shoes donations that we collect in the bin, we will receive 4 cents/pound. In addition to that, by partnering with Community Aid, we are able to help the wider community through our collections in two ways: By supplying their centers with goods to sell and our partnership enables us to receive “Care Cards” that allow the church to help those in need, with clothing and shoes needs, at the Community Aid stores. In addition to these features, after one year of partnership, St. Edward’s will be allowed to apply for a grant, up to \$5,000 for a service project within our community of faith, the wider community, or for a need we may have.

The Community Aid partnership seems to have successfully found a way to involve the entire community in a full circle approach to making a difference in our community with the bin for donations, collection by their support team of donated goods that go to the centers (there is one on Good Drive/Columbia Avenue), to the re-dispersing profits back into the community and the non-profit organizations that partner with them all in the spirit of community support.

STEWARDSHIP

To support the ministry of St. Edward’s we have no resources but God’s grace, our own endeavors, the generosity of guests, and the support and generosity of you, our parishioner, who understands that St. Edward’s is more than a building, but rather a community of faith that comes together in worship and service.

For 2018, here are our pledge/giving figures:

Pledge/Giving/Cash Plate Amount for 2018 = \$252,288 which was just \$200 shy of our 2017 amount.

We launched our 2019 campaign in December 2018 and we feel very grateful for the pledges that have been returned to date, as well as the continued giving. If you have questions about stewardship, or would like to volunteer to help with stewardship, please contact Susan Landin or Michelle Bentley.

Respectfully submitted,

Susan Landin and Michelle Bentley

USHERS

The usher schedule is compiled twice each year July and December. There are 8 ushers for the 8:00 service and they usually rotate once each month. We are always looking for people to join in this important Ministry, regardless of which Service. There is one usher for the Contemporary Service, Bill Swiernik, and he has handled this service for years. He also is an usher at the 10:15 service as well. We lost an usher team for the 10:15 service, but we gained 4 new ushers.

All of the ushers have been oriented to their duties either through the written procedures I have composed or on-the-job training.

Ushers handle their regular Sunday duties and volunteer when requested by the Rector for special services, i.e. Funerals, Convocations, or Evensong.

Anyone interested in joining this Ministry can either talk to me or send me an e-mail lizbudyearer@verizon.net, or call me at 717-519-9411.

Respectfully submitted,

Buddy Yeager

WELCOMING MINISTRY

What is a description of a **Welcomer**? Maybe one of these answers would suffice: to give a welcome to, greet gladly or hospitably, maybe it's the act of bidding or making welcome or it's a hearty greeting given or cordial reception accorded to a guest or visitor. Any of the above can or are considered a form of Welcoming.

Here, at St. Edward's, a team of **Welcomers** have the great honor to greet regular parishioners or someone visiting who may or may not need help. They make it a comfortable environment for everyone.

There are 12 **Welcomers** spread out over all the services. It's a good feeling to smile and greet. Try becoming a member of our team. It's good for the heart.

Respectfully submitted,

Michael Patrone,
Welcoming Chair

Should you have any questions regarding volunteering for a ministry, receiving pledge/giving envelopes, grocery cards, signing up for flowers, receiving directories (and/or being listed in the parish directory), parish mailboxes, weekly emails, making appointments with the Rector, or any other concerns, please do not hesitate to contact the parish office via phone or email!

St. Edward's Episcopal Church
2019 Operating Budget - Submitted 2/13/19

	2018 Budget	2018 Actuals	2019 Budget
INCOME			
Operating Income	260,000	249,476	250,000
Plate	3,000	2,812	2,900
Grocery Card Income	3,500	2,756	3,000
Fund Raising	8,000	5,995	6,000
Building Use	1,300	1,439	1,500
Interest	350		200
Flower Donations	2,200	2,225	2,500
Coffee Hour Donations	1,100	842	850
Cultural Events Donations	2,000	1,566	1,500
Social Outreach Donations	4,250	633	0
Altar Guild Gifts	0	126	100
Music Fund	0	0	0
Diocesan Fund	1,750	0	0
Parish Life Ministries	1,500	894	850
Building donations	0	440	400
Memorial Fund Gifts	0	3,194	0
Memorial Garden Fund	0	800	0
TOTAL INCOME	288,950	273,200	269,800
EXPENSES			
Diocesan Fiar Share	39,915	39,915	40,310
Staff			
Rector Salary & Expenses			
Stipend/Health/Housing/Pension	127,148	121,149	104,026
Rector Professional Allowances	5,750	2,341	5,750
Supply Clergy	2,000	4,400	2,000
Subtotal	134,898	127,891	111,776
Support Staff	68,448	68,832	74,670
Staff Total	203,346	196,723	186,447
Parish Life			
Music Expenses	3,267	3,322	3,325
Parish Life Expenses	3,570	2,574	2,700
Praise Band	250	250	250
Altar Guild	1,000	1,190	1,200

St. Edward's Episcopal Church
2019 Operating Budget - Submitted 2/13/19

	2018 Budget	2018 Actuals	2019 Budget
Christian Education	1,500	147	200
Sprtl Life/ Pstrl Care	2,200	1,222	1,300
Social Outreach	800	75	200
Flowers	2,750	4,042	5,200
Advertising	2,750	2,677	2,750
Vestry Retreat	300	0	300
Coffee Hour	650	634	650
Cultural Events	2,000	2,495	1,000
Memorial Garden	0	664	0
Fund Raising	1,500	1,213	1,200
Subtotal	<u>22,537</u>	<u>20,505</u>	<u>20,275</u>
Office			
Office Expenses	4,620	5,209	5,250
Convention	1,600	425	425
Postage	400	461	475
Telephone	2,125	2,484	2,500
Stewardship	1,500	250	700
Pledge Envelopes	195	136	150
Bank Exp.	150	325	350
Audit	0	0	0
Web site mgmt	0	96	100
Subtotal	<u>10,590</u>	<u>9,387</u>	<u>9,950</u>
Property			
Insurance	4,000	6,255	6,255
Maintenance	5,380	6,529	6,500
Utilities	10,500	15,877	16,000
Property Services	9,444	13,164	13,000
Current Maint Projects	0	0	0
Custodian for Events	500	200	200
Subtotal	<u>29,824</u>	<u>42,025</u>	<u>41,955</u>
Interest Expense			
Diocesan Loan Interest	0	138	247
Total Operating Expenses	<u>306,212</u>	<u>308,692</u>	<u>299,184</u>
Projected Operating Surplus / (Shortfall)	(17,262)	(35,493)	(29,384)

St. Edward's Episcopal Church
Balance Sheet
As of December 31, 2018

ASSETS

Current Assets

Checking Account		14,379.41
Money Market Account		
	Unrestricted Funds	(2,916.47)
	Temporarily Restricted Funds	<u>44,222.36</u>
	Total Money Market	41,305.89
Episcopal Church Foundation		<u>87,549.80</u>
Total Current Assets		<u>143,235.10</u>

Fixed Assets

Property	971,218.19
Piano	<u>16,740.00</u>
Total Fixed Assets	987,958.19

TOTAL ASSETS	<u><u>1,131,193.29</u></u>
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LIABILITIES

Current Liabilities

Payroll Liabilities	420.38
Rector Housing Fund	<u>20,000.00</u>
Total Current Liabilities	20,420.38

Long Term Liabilities

Notes Payable - Diocese	<u>13,245.61</u>
Total Current Liabilities	13,245.61

TOTAL LIABILITIES	33,665.99
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NET ASSETS

Unrestricted Net Assets		
	Cash	11,462.94
	Property and Equipment	974,712.58
Temporarily Restricted Net Assets		111,351.78

TOTAL NET ASSETS	1,097,527.30
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TOTAL LIABILITIES + NET ASSETS	<u><u>1,131,193.29</u></u>
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*Thank you for taking the time to join your
fellow parishioners at this year's
St. Edward's Annual Meeting.*

*As a community of faith, St. Edward's
enriches the lives of all those who worship
here; and will continue to be so, for this is
what it means to be the church, the ecclesia,
the holy common people of God.*

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WELCOME TO ST. EDWARD'S EPISCOPAL CHURCH

"Joy in the Lord as Companions in Christ"

*The Rt. Reverend Audrey Cady Scanlan, DMin
Bishop of Central Pennsylvania
The Reverend David Bateman, Interim Rector
Karen E. Waddill, Organist
Carol Cotnoir, Organ Associate
Patrick Ishler, Choir Director
Elaine K. Radcliffe, Choir Director Emeritus
Randy Westgate and Amy Swiernik, Praise Band*

SATURDAY & SUNDAY SERVICES

*8:00 a.m. - Holy Eucharist: Rite I ~ 10:15 a.m. - Holy Eucharist: Rite II
9:10 a.m. - Contemporary Service with St. Edward's Praise Band
(Second Sunday of each month Jan – June, Sept - December)
10:40 a.m. Christian Education ages pre-K/K – Grade 12 (Oct - May)
No Christian Education the 2nd Sunday of each month
Nursery is available up to age 4*

Sunday School Teaching Staff

*Leslie Arnold – Director of Christian Formation
285-2783 | larnold897@aol.com*

*Sunday School Teachers:
Dottie Gschwend, Beth Hake,
Brian Newsome, Peg Reiley*

Nursery Attendant

Liz Yeager

WEDNESDAY SERVICES

12:00 p.m. - Holy Eucharist with healing

~

2453 Harrisburg Pike | Lancaster, Pennsylvania 17601
(p) 717-898-6276 | (e) stedsoffice@comcast.net
Michelle Bentley, Parish Administrative Assistant

Diocese of Central Pennsylvania
P. O. Box 11937 | Harrisburg, PA 17108-1937
(p) 717-236-5959 | www.diocesecpa.org

Episcopal Church web site: www.episcopalchurch.org